Video Instructions: <https://www.youtube.com/watch?v=f27Oco_6sLw&ab_channel=NetworkingBit>

Create a duplicate user in local ad under the OU: NonSyncingOU (so it does sync to Azure AD while you are merging)

Example User Account: tmerge

Open PowerShell as admin and run:

Get-ADUser tmerge | fl objectguid

objectguid : fd85d62e-4dd0-43d3-85b4-04d9dec27b19

Next: Copy objectguid and paste into the app from <https://gallery.technet.microsoft.com/office/Immutableid-Hard-Match-in-d3518b08>

You can also find a copy of the app here: <https://files.atc.systems/Public_Scripts/AzureIDConverterAPP%20and%20PowershellScript.zip>



Now run these commands as admin in PowerShell:

install-module msonline

Import-module msonline

$credential=get-credential

Connect-msolservice -credential $credential

set-msoluser -userprincipalname tmerge@**atc-hq.com** -ImmutableId LtaF/dBN00OFtATZ3sJ7GQ==

Next: move the new duplicate local ad user to the proper OU for the user (ATC Edmond, ATC Remote, etc.)

Next: manually sync Azure AD Connect on our local server

After the synchronization, the user will now be able to log in locally and in Office 365.

The password you created when you created the duplicate account in local AD is the new login password.